



Carbon Reduction Plan 2026–2030

Commitment to Achieving Net Zero

Global City Futures is committed to reducing the greenhouse gas emissions associated with our operations and value chain. As a certified B Corp, we recognise our responsibility to operate in a way that creates positive outcomes for people, communities and the environment while reducing our environmental impact.

We are committed to:

- Achieving Net Zero greenhouse gas emissions well before 2035, and by 2035 at the latest.
- Working towards a 50% reduction in emissions by 2030 against our 2024 baseline.
- Measuring and reporting our carbon footprint annually.
- Taking practical, evidence-based actions to reduce emissions across our operations and supply chain.
- Reviewing and updating this plan regularly to reflect progress, emerging best practice and changes to our business.

Baseline Emissions

Our baseline year is 2024. Total emissions for the period 1 January 2024 to 31 December 2024 were:

Analysis of our footprint shows that indirect Scope 3 emissions account for approximately 97% of total emissions, while Scope 1 and 2 emissions account for approximately 3%. The largest sources of emissions are purchased goods and services, employee commuting and homeworking, and business travel.

Carbon Reduction Strategy

As a consultancy business, our emissions are largely associated with the way we travel, work with suppliers, consume digital services and operate our office environment. Our approach focuses on practical measures that are proportionate to the size and nature of our business.

We will prioritise reductions wherever possible before considering any future carbon offsetting or removals.

Priorities for 2026–2027

During the next reporting year, Global City Futures will focus on five priority areas.

1. Improving Carbon Measurement and Reporting

- Continue annual carbon footprint reporting.
- Improve the quality and consistency of emissions data.
- Review Scope 3 emissions categories to identify the most significant opportunities for reduction.
- Monitor progress against this Carbon Reduction Plan.

2. Reducing Travel Emissions

Business travel generated 1.518 tCO₂e during 2024. Air travel and road travel represented the largest proportion of these emissions.

- Continue to use virtual meetings where appropriate.
- Encourage rail as the preferred option for longer domestic journeys where practical.
- Minimise unnecessary travel while maintaining effective collaboration with clients and partners.
- Consider emissions within travel planning and project delivery decisions.

3. Supporting Low-Carbon Working Practices

Employee commuting and homeworking accounted for 7.864 tCO₂e during 2024.

- Promote flexible and efficient working arrangements.
- Encourage lower-carbon commuting options where practical.
- Share guidance and good practice on reducing the environmental impact of homeworking.
- Continue to make efficient use of office space and resources.

4. Responsible Procurement and Supplier Engagement

Purchased goods and services represented the largest source of emissions at 14.964 tCO₂e in 2024. Computer services, information services and pensions were among the most significant contributors.

- Consider environmental performance within procurement decisions where proportionate.
- Work with suppliers that demonstrate responsible environmental practices.
- Seek opportunities to reduce emissions associated with the products and services we purchase.
- Incorporate sustainability considerations into supplier reviews and purchasing decisions.

5. Resource Efficiency

- Continue to minimise waste and unnecessary consumption.
- Maximise the lifespan of equipment where practical.
- Recycle equipment and materials responsibly at end of life.
- Encourage efficient use of energy, materials and digital resources across the business.

Our 2030 Ambition

By 2030, Global City Futures aims to:

- Reduce organisational greenhouse gas emissions by a minimum of 50% from the 2024 baseline, in line with the commitment identified within our carbon footprint assessment.
- Maintain annual carbon reporting and transparent disclosure of performance.
- Further reduce emissions associated with travel, commuting and purchased goods and services.
- Embed environmental considerations into business planning, project delivery and procurement activities.
- Strengthen engagement with employees, suppliers and partners on climate action.
- Continue to develop our understanding of value-chain emissions and opportunities for reduction.

We recognise that, as a growing business, annual emissions may fluctuate. Our focus is therefore on sustained reductions over time through practical action, continuous improvement and evidence-based decision making.

Governance

Responsibility for delivery of this Carbon Reduction Plan sits with the Directors of Global City Futures.

Progress against the plan will be reviewed annually alongside our carbon footprint assessment and wider sustainability commitments. Any significant changes to our operations, reporting methodology or reduction of targets will be reflected in future updates.

Declaration

This Carbon Reduction Plan supports Global City Futures' commitment to achieve Net Zero greenhouse gas emissions well before 2035, and by 2035 at the latest, and will be reviewed annually to ensure it remains aligned with our business activities, reporting requirements and long-term sustainability objectives.

This Carbon Reduction Plan has been approved by the Directors of Global City Futures.

Signed on behalf of Global City Futures Ltd.